



Ninilchik Traditional Council

P.O. Box 39070

Ninilchik, Alaska 99639

Phone: 907 567-3313 / Fax: 907 567-3308

E-mail: ntc@ninilchiktribe-nsn.gov

ninilchiktribe-nsn.gov

VACANCY ANNOUNCEMENT

Behavioral Health Services Clinician

ANNOUNCEMENT DATE: June 15, 2026

CLOSING DATE: When Filled

POSITION TITLE: Behavioral Health Services Clinician

DEPARTMENT: Health

POSITION TYPE: Full Time/ Permanent

SALARY: Depending on Experience

POSITION SUMMARY:

This position will provide direct counseling and support services to the adult/pediatric population in the Ninilchik Tribal area, providing assistance to those affected by alcohol/substance abuse and behavioral health issues.

STATEMENT OF DUTIES:

1. Assist with ongoing Behavioral services program updates/requirements that meet CARF, State and Federal regulations and NTC policies.
2. Ensure compliance with local, state and federal laws pertaining to treatment programs, licensure, and services.
3. Provide direct counseling services to the adult/pediatric population in the Ninilchik Tribal area (with an emphasis on youth and native youth) providing support to those affected by alcohol / substance abuse/behavioral health issues.
4. Establish and maintain appropriate internal control safeguards as per the NTC Policies and Procedures and any SAMHSA/Tribal/Federal/State/Private grants.
5. Assist with integrating youth services in the community and within NTC with Behavioral services program, policies and regulations.
6. Advocate with other health care providers and health professionals to bring alcohol / substance abuse treatment, mental health awareness, and educational services into the community.
7. Interact with other Department Directors and NTC Staff to aide in the development of local recovery/behavioral services.
8. Ensure records systems are maintained in accordance with any required program standards.
9. Coordinate and / or facilitate support groups, as needed.
10. Maintain contact records documenting behavioral services activities. All information and records are kept confidential according to pertinent laws and program regulations, i.e. (Patient Privacy Act), including understanding of how 42 CFR Part 2 and HIPAA govern communications about alcohol and drug clients.

11. Maintain direct communication and assure availability for consultation with the Tribal Health Director and Clinical Supervisor regarding any challenges involving the behavioral services program and assist in solving the problems.
12. Obtain appropriate resource materials (book, pamphlets, etc.) and make them readily available.
13. Be available to travel and attend pertinent trainings/seminars/meetings as required and as the budget allows
14. Establish a non-threatening support system for those affected by behavioral health, psychiatric, or alcohol/substance abuse.
15. Maintain a strict level of confidentiality in regard to all matters pertaining to Behavioral Health.
16. Assist with developing Goals and Objectives for the Behavioral Health Service Program and present as required for approval to the NTC Tribal Health Director and/or the NTC Executive Director.
17. Research and apply for related grant opportunities, to assist with program development and expansion.
18. Work to develop and assist with transportation needs associated with access to behavioral services programs/services.
19. Provide emergency First Aid, CPR and use the AED according to Red Cross guidelines as set forth in the Red Cross Standard First Aid Classes, the Red Cross Adult CPR, the Red Cross Child/Infant CPR Class and the Red Cross AED Classes. Staff will maintain current Red Cross cards per the aforementioned guidelines.
20. Other duties as assigned or directed by the Clinical Supervisor, the NTC Tribal Health Director or Executive Director.

STATEMENT OF QUALIFICATIONS:

- Five (5) years' experience in Recovery Drug and Alcohol Counseling preferred. Advanced degree or certificate may be substituted for up to two (2) years of required experience.
- Degree and certification with the State of Alaska to provide counseling services required.
- Work experience with the Indian Health Service (IHS) and the Health Resources and Services Administration (HRSA) preferred.
- Work experience with public and private grant opportunities. Federal, State and Private.
- Must have strong interpersonal skills and strong organizational skills.
- Must be able to interact in a positive manner with Tribal members, Tribal leaders, and other department staff, visitors to the department, and coworkers and supervisors.
- Must have a sensitive, positive attitude, be observant, responsible, confidential, and the ability to communicate effectively.
- Must have the ability to maintain neat and comprehensive records and files.
- Must pass through a criminal background check with acceptable standards of character.
- Must be able to handle sensitive and highly confidential information in a professional manner and will be required to sign confidentiality agreements.
- Must have good computer skills with the ability to fluently utilize current technological equipment.

- Must possess a valid Driver's License and be insurable under a Tribal vehicle insurance policy.
- Must comply with employment drug testing, when requested.

INDIAN PREFERENCE:

In filling this position by initial appointment, promotion, transfer, reassignment, reinstatement, or any other personnel action, we are required by law, Indian Self-Determination and Education Assistance Act (25 ISC 450e(b)), to give absolute preference in selection to candidates who are eligible for Indian Preference. For consideration under Indian Preference, proof is required.

SUPERVISION:

This position will be under the direct supervision of the Clinical Supervisor. This position, as with all NTC positions are subject to, and under the direct authority of the NTC Policies and Procedures. NTC is an alcohol and drug-free workplace, and employees are required to submit to alcohol and drug testing. As with all NTC positions, employment is subject to availability of funds.

APPLICATIONS:

Applications are available at the Ninilchik Traditional Council office building, 15910 Sterling Hwy., Ninilchik, AK 99639 or online at www.ninilchiktribe-nsn.gov . Applicants must submit a complete NTC Application for Employment as well as a personal resume.

Contact Information: Ninilchik Traditional Council
P.O. Box 39070
Ninilchik, AK 99639
Phone: (907) 567-3313 ~ Fax: (907) 567-3308
Email: ntc@ninilchiktribe-nsn.gov

Concurrent Out/In House Posting